

**Job Title: Fitter / Fabricator / Welder.**  
**Reports to: Works Manager.**

**Overall Purpose of the job:**

Perform Fabrication / Welding tasks and undertake general Fitting work. Carry out work to the satisfaction of the customer and the management team.

**Responsibilities:**

- Analyse job cards to determine job status, work authorizations/limitations, estimate, description of problems and / or expected serviceability.
- Troubleshoot known or suspected problems.
- Disassemble electro-mechanical equipment noting parts identification, configuration and condition.
- Replace or repair worn or defective mechanical assemblies.
- Requisition of replacement parts.
- Verify repairs using start-up testing procedures.
- Retest reassembled electro-mechanical equipment for proper output and operation.
- Operate specialized equipment.
- Set up and operate Fabricating / Welding equipment and any associated Machine tools.
- Work from Documents to assemble and weld a variety of metals and structures.
- Check conformance of work to specifications.
- Complete required paperwork for each job accurately and on a timely basis.
- Follow all Company Health & Safety procedures and use proper personal protective equipment.
- Keep work area neat and tidy.
- Carry out any other reasonable request from the Management team.

**Person Specification and Key Skills:**

- Must have City & Guilds qualification (or equivalent) with time served apprenticeship.
- You must be adaptable and able and willing to undertake various types of work when required. A 'can do' attitude is essential.
- You will have experience of and be competent in MIG, TIG and ARC Welding.
- You must be able to work conscientiously with excellent attention to detail.
- You must be flexible in your working hours as on occasion you will be asked to work over time or be on a call out rota.
- You must be committed to adhering to Risk Assessments, Method Statements and Work Instructions completing all relevant Job paperwork.
- You will be expected to be comfortable and confident with working out on customer sites in a sometimes hazardous environment.
- You must have good customer service skills and inter personal skills as you will often liaise with our customers directly.
- You must have good communication skills.
- You must be able to work using your initiative but also be a team player and have the ability to recognise when you need assistance and additional knowledge to complete a task.